



**UNION TERRITORY OF JAMMU & KASHMIR**  
**HEALTH & MEDICAL EDUCATION DEPARTMENT**  
**OFFICE OF THE PRINCIPAL GOVERNMENT MEDICAL COLLEGE KATHUA**

Email: -kathuagmc1@gmail.com

**Sub: - Engagement of Demonstrator in the Government Medical College, Kathua.**

**Ref: Advertisement Notice No: GMCK/Advt-G/2022-23/15-18**

**Dated: 07-06-2022**

**Ref: Selection Order No: GMCK/Admn-II/2022-23/667-668**

**Dated: 01-09-2022**

**Ref: CID Verification No. CID/VB/2022/FINAL/30274-30288/HLT**

**Dated: 27-01-2022**

**ORDER**

As recommended by the selection committee, sanction is accorded to the engagement of **Dr. Shikha Sharma (Non-PSC)** as **Demonstrator** in the **Department of PSM** at Government Medical College, Kathua on tenure basis for a period of 06 months (extendable up to 03 years subject to good performance and conduct) 06 months at a time against an available vacancy.

The engagement shall, however, be subject to the following terms and conditions:

1. Tenure appointment shall be subject to work and conduct of the Demonstrator in the college/Hospital/Dispensary remaining satisfactory during his/her tenure. In the case of misconduct or negligence in duties or found indulging in strike or any other such activities which affect the hospital services/patient care, the tenure appointment of doctor shall be terminated without any notice.
2. The doctor shall be required to stay in the College/Hospital premise if residential accommodation is available and near college campus in case of non-availability of residential accommodation.
3. The appointee shall not indulge in any private practice during his/her tenure of demonstratorship and if found doing so his/her tenure appointment shall be terminated forthwith.
4. In view of COVID-19 pandemic and keeping in view the National Disaster Management Act, no Demonstrator after joining his/her post, can resign before a period of 06 months.
5. No experience certificate will be issued before completion of 06 months tenure.
6. NOC will not be issued if any Demonstrator resigns before a period of 06 months.
7. Any appointee doctor intending to leave the job (after 06 months) shall have to provide one month's prior notice duly forwarded by the concerned HOD or else he/she will have to deposit one month's salary with the institution.
8. **The above candidate shall report to the Principal, Government Medical College, Kathua. In case of failure of the appointee to join within a period of seven (07) days from the date of issuance of this appointment order, he/she shall forego his/her**



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appointment, which shall be deemed to have been cancelled ab-initio without any further notice.

9. In case of any interpretation and relaxation regarding the above terms and conditions is concerned, the decision of the undersigned shall be final.
10. The Demonstrator will need to give an undertaking to the effect that he/she has read the aforesaid terms and conditions and shall abide by the same on an affidavit duly attested by the magistrate before he/she is allowed to join.
11. The candidate shall submit the two sets of documents as mentioned in the advertisement notice at the time of joining.
12. This order is issued without any prejudice to any writ petitions lying pending before any Hon'ble Court of Law.

*[Handwritten Signature]*  
11/9/22

**Principal**  
**Government Medical College**  
**Kathua**

No: GMCK/Admn-II/2022-23/671-76

Dated: 01-09-2022

Copy to:

1. Principal Secretary, Health & Medical Education Department, Civil Secretariat, Jammu, UT of J&K for information please.
  2. Designated Academic Registrar, GMC Kathua for information.
  3. Concerned HOD/ Senior Most Faculty/ I/C Department for information.
  4. Chief Accounts Officer, GMC Kathua for information and necessary action. The salary of the doctor may be released as admissible under rules.
  5. Concerned Doctor for information and compliance.
  6. I/c Website to upload on college website.
- Office Copy.